



January 29, 2015

**Indiana State Library
Author's Room
315 W. Ohio Street
Indianapolis, IN 46204**

MEETING MINUTES

Members Present: Steve Braun, Lt. Governor Ellspermann, Teresa Lubbers, Neil Pickett, SPI Glenda Ritz, Victor Smith, Tom Snyder, John Wernert

Members Not Present: Gary Hobbs, Joe Loughrey, Governor Mike Pence, Dan Waldrop

Advisory Members Present: JR Gaylor

Advisory Members Not Present: Kevin Brinegar, Sen. Doug Eckerty, Rep. Christina Hale, Pat Kiely, Sen. Frank Mrvan

Staff Present: Jackie Dowd

I. Call to Order and Welcome

Lt. Governor Ellspermann called the meeting to order at 9:05am, welcomed members in attendance, and explained that Governor Pence was not able to make the meeting due to the implementation of HIP 2.0.

II. Roll Call and Noting of Quorum

Victor Smith conducted a roll call of members, and after completing, announced that a quorum of members was present.

III. Presentation on Governor Pence's 2015 Legislative Agenda

Lt. Governor Ellspermann provided the Career Council with a high level review of Governor Pence's legislative agenda for 2015 and his proposed budget for the coming biennium. Lt. Governor Ellspermann highlighted that many ideas presented within the Career Council's strategic plan were reflected in both the legislative agenda and the proposed budget.

IV. Approval of Minutes from the October 28, 2014 and November 18, 2014 Meetings

Council members reviewed the meeting minutes from the past two meetings. Following review; Mr. Snyder moved to approve the minutes; Mr. Smith seconded. Motion passed.

V. Continuing Business

a. Career Council Taskforces and Subcommittee Updates

i. Pathways Taskforce

Lt. Governor Ellspermann, as chairperson of the Pathways Taskforce provided an update on the activities of the taskforce. She shared that the taskforce met earlier in January, and continues their work on overseeing the development of a "how-to" guide for employers in implementing work-and-learn opportunities within their businesses. She also reported that SPI Ritz, who is a member of the taskforce, has her staff working on a parallel guide for use by K-12 educators. Lt. Governor Ellspermann also reported that the Pathways Taskforce will begin building on the work of the Sector Strategies Taskforce by taking a deeper look at the recently-completed Occupational Demand and Supply Report and identifying methods and

strategies for ensuring that robust sector partnerships are formed and operating throughout Indiana.

ii. Core 40 Diploma Study Subcommittee

Subcommittee Co-Chairs, SPI Glenda Ritz and Commissioner Teresa Lubbers, reported on the activities of the Core 40 Diploma Study Subcommittee. They reported that the subcommittee was in the midst of agreeing on a few key principles for the reworking of the diploma structure. They reported that they believed that the subcommittee would ultimately recommend doing away with the general diploma, and recommending a single diploma with options for honors, and two distinct pathways for college and career ready and career and technical education. They also highlighted the importance of mathematics to the diploma structure, and indicated that the subcommittee is focusing on identifying math pathways of equal rigor but differing curriculum. They also reported that the subcommittee is studying whether or not financial literacy and college and career readiness courses should be stand-alone requirements, or integrated with other requirements. Finally, they reported that the subcommittee is pushing towards completing its recommendations, which would be presented to the Career Council in July 2015, then to the Commission for Higher Education in August 2015, and finally to the State Board of Education in September 2015.

b. Update on the Activities of the Indiana Works Councils

Jackie Dowd presented Council members with an overview of the activities of the Works Councils. She began by referring members to the final report on the Career and Technical Education Return on Investment Study, and highlighted a few of the findings.

Ms. Dowd's presentation on the Works Councils contained a number of key points about the activities of the Works Councils including the following:

- Combined, the eleven Works Councils have held 173 meetings since their inception, with an estimated 3,300 hours of meetings;
- Works Councils and local Workforce Investment Boards are established to be partners, and there are important distinctions in the responsibilities of each entity;
- Mission of the Works Councils are to enhance the career readiness of Hoosier adults and students through developing and supporting innovative career and technical education curricula, and expanding new approaches towards certifications, dual credits and internships that are aligned with local business needs;
- Works Councils are awarding Action Plan implementation grants to support the implementation and execution of regional action plans developed by each of the eleven Works Councils;
- Ten of the Eleven Works Councils received CTE Awareness grants from the State, designed to bolster awareness of CTE efforts and enhance connections with local employers;
- Over \$3 million has been provided in innovative curriculum grants supported by the Works Councils throughout the State, with an additional \$1.3 million to be awarded over the next few months;
- The Works Councils are hoping for additional innovative curriculum funding as the amount awarded so far has amounted to less than 50% of the total requests from regional partners.

Following her presentation, Ms. Dowd responded to a number of questions from Career Council members.

VI. New Business

a. Agency Updates on Implementation of the Career Council's Strategic Plan

During this portion of the meeting, members of the Career Council provided very brief updates on how their respective organizations are implementing aspects of the strategic plan.

Lt. Governor Ellspermann discussed her commitment to ensuring that the State is taking the lead in enhancing work-and-learn opportunities throughout Indiana. She announced that she would be leading an effort with DWD to provide at least 200 opportunities to young Central Indiana residents to have work-and-learn opportunities at the State Fair in 2015.

Commissioner Braun described using the Career Council's strategic plan as the guidepost for strategies at DWD. He explained his commitment to ensuring system alignment between the Career Council, the State Workforce Innovation Council, local workforce investment boards, and the Works Councils. He also discussed his view of ensuring that DWD oversees an intentional, dynamic, and coordinated approach toward understanding employer demand. Commissioner Braun also described DWD's efforts to establish a new electronic case management and job matching system that will serve as a foundation to integrating services among the multiple partners that make up the State's workforce development system.

Commissioner Lubbers described the importance of the Career Council committing to establishing the 60% post-secondary attainment goal. She explained that CHE is currently updating its strategic plan in ways that are intentionally complementary to the Career Council's strategic plan, and directly connected the return-and-complete initiative that CHE is spearheading to the objectives and strategies found in the Career Council's strategic plan.

SPI Ritz described that DOE is also currently updating its strategic plan to directly align with the Career Council's. She also explained the DOE's commitment towards enhancing K-12 counselors' exposure to, and understanding of, industry's demands and emerging employment trends. She shared a joint venture that DOE and DWD are undertaking towards ensuring that K-12 students have an opportunity to earn industry-recognized credentials while still in high school, and reiterated her commitment towards providing dual credit opportunities that are directly aligned to career pathways to high school students.

Secretary Smith reported on the outcomes of the Skills Enhancement Fund, which directly ties employees' training opportunities to the needs of high growth, high value employers. He highlighted the importance of IEDC connecting with training institutions such as Ivy Tech in developing and offering training programs that are directly aligned to the talent and skill needs of prospective Indiana employers. Secretary Smith also spoke of the importance of the Career Council in continuing to think strategically about how to connect with and ensure that talent is prepared for the next generation of employers, which will be working with new technologies and materials.

Secretary Wernert described partnerships between DWD and FSSA on the implementation of an integrated approach to providing SNAP beneficiaries with career and training services, and in the workforce-related efforts involved with HIP 2.0.

President Snyder reported on Ivy Tech's efforts in developing an integrated approach with DOE and DWD on career and technical education pathways. He explained that Ivy Tech had successfully partnered with a number of the Works Councils and career and technical education providers in the Innovative Curriculum Grants. He described Ivy Tech's commitment to increasing internship opportunities for their students and to working with DWD on an integrated approach towards providing education and training to adult workers and students.

VII. Adjournment

Lt. Governor Ellspermann adjourned the meeting at 10:30am, and announced that the next Career Council meeting would be scheduled following the completion of the Indiana General Assembly's legislative session.